FUNCTIONAL REORGANIZATION OF DEA/DER

Alison N. Cernich, Ph.D., ABPP-Cn
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Agenda

• Background
• Process
• Result
• Proposal
• Feedback
Why a Functional Reorganization?

- Associate Director, Division of Extramural Research manages a high number of direct reports and level of assets.
- Need career development opportunities for all extramural staff.
- Coordination and overview of specific programs is required (e.g., clinical trials, SBIR).
- Need ability to provide back-up to programs when large, unexpected events occur or emergencies happen.
- Plan for succession.
**Process**

**Functional Analysis (February to May 2020)**
- Process to identify the needs and requirements in the structure, function, and staffing of the Division of Extramural Research (DER)

**Organizational Structure Review (May to October 2020)**
- Determine if the structure and staffing of DER was optimal to meet the needs identified in the functional analysis

**Proposed Structure and Decision (November 2020)**
- Meetings with leadership to review proposal for organizational structure and branch renaming where proposed
CURRENT:

Eunice Kennedy Shriver
National Institute of Child Health and Human Development
Public Input and Comments

• Council
• Second public meeting
• Email (through July 30th): nichdmaps@mail.nih.gov