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**National Institute of Child Health & Human
Development**
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Scientific Director

June 4, 2015 NICHD – Advisory Council
Division of Intramural Research Reorganization

Reorganization Process

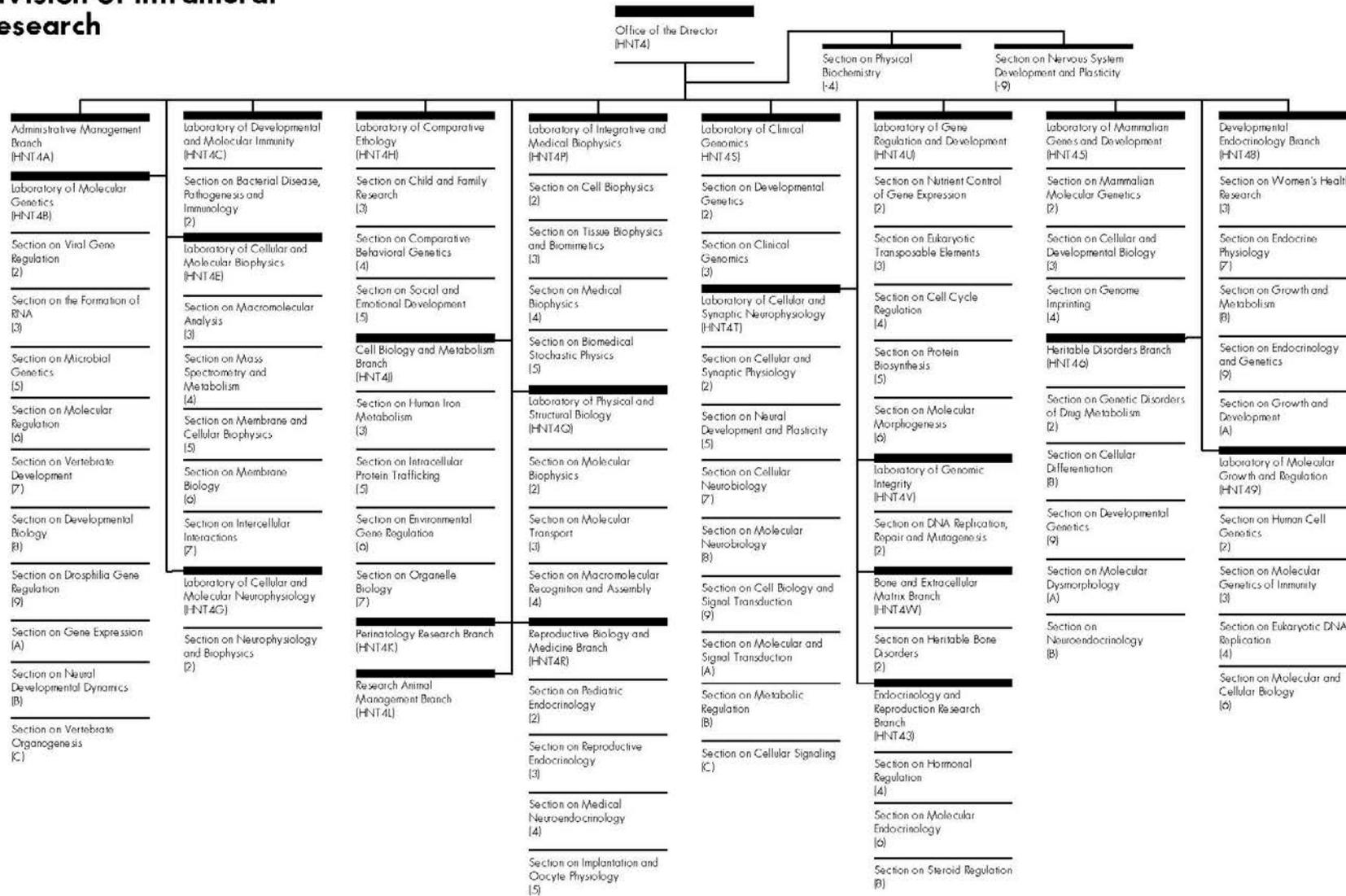
- BLUE RIBBON PANEL REPORT July/August 2013
- FALL 2013/WINTER 2014 Strategic planning launched through town hall meetings, formation of working groups, support of an outside consultant
- SUMMER 2014 draft proposals for: admin structure, site visits, evaluation metrics, mission statement, recruitment, translational research
- OCTOBER 2014/FY15 launch Office of the Clinical Director reorganization
- NOVEMBER 20, 2014 DIR Town Hall meeting
- DECEMBER 5, 2014 presentations of staff's proposals to BSC
- JANUARY 2015 finalize DIR organization structure & changes for FY16 implementation, following mandatory reviews

Proposed Mission Statement

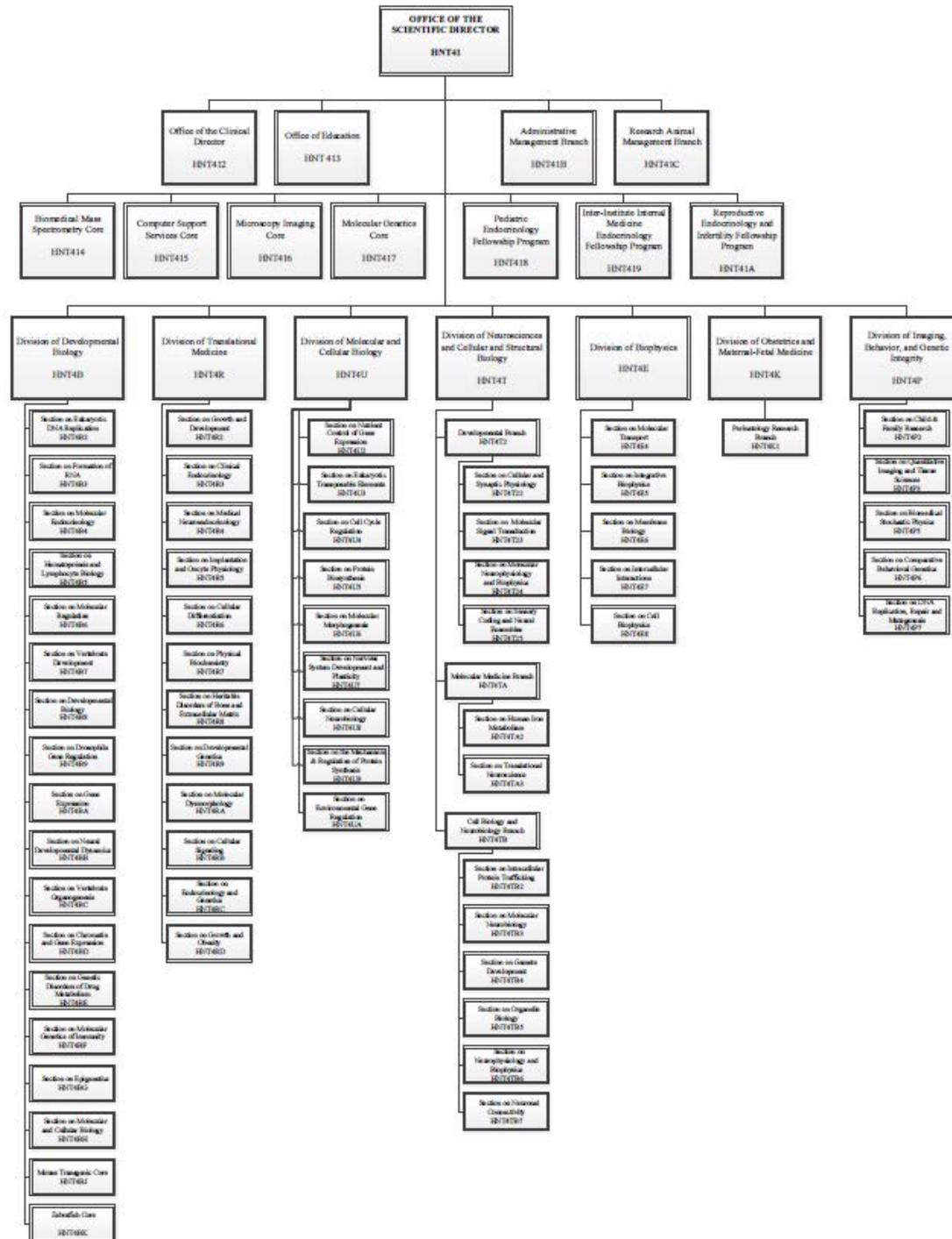
Our mission is to plan and conduct the Institute's laboratory and clinical research programs to seek fundamental knowledge about the nature and behavior of living systems through basic, clinical, and population-based research and determine how to apply such knowledge to illuminate developmental origins of health and disease and help ensure that women and men have good reproductive health, that children are born healthy, and that people develop to live healthy and productive lives.

Current Organizational Structure

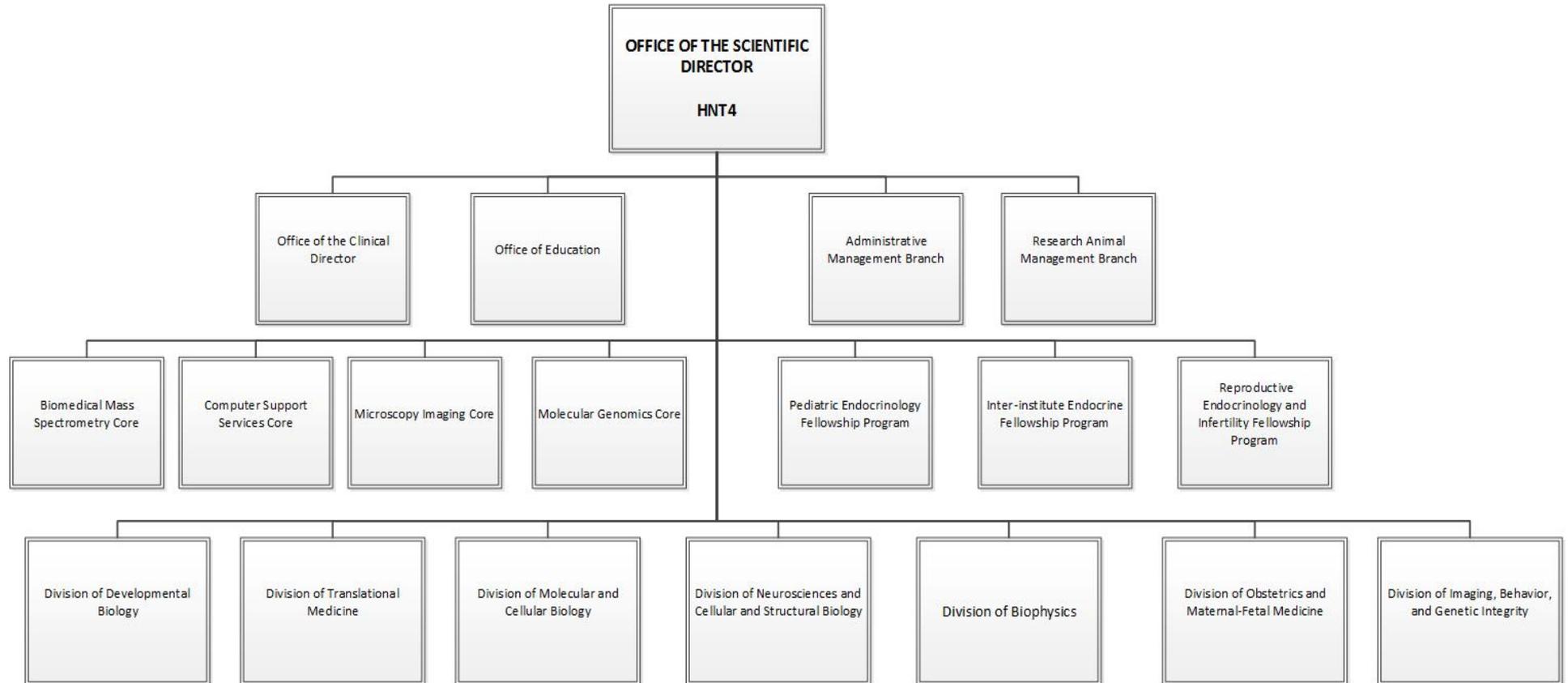
Division of Intramural Research



Proposed Organizational Structure



Proposed Organizational Structure



Affinity Group Process

- NICHD DIR investigators proposed Affinity Group areas
- Leadership clustered Affinity Group Titles
- Management Advisory Group verified and validated titles
- NICHD DIR investigators self-assembled into proposed affinity groups
- 2-10 PIs per Affinity Group
- Site Visit scheduling to be conducted in parallel
- Each Affinity Group developed plan
 - Mission & Vision
 - Research Plan & Goals
 - Unique features and innovations
 - Shared resources / infrastructure
- To date 43 PIs have selected a secondary affinity groups, a total of 79 secondary affiliations

Self-selected Affinity Groups

| | | |
|--|--|--|
| <p>Aquatic Models of Human Development</p> <p>Dawid, Igor [Head] Burgess, Harold Chitnis, Ajay Feldman, Ben (Core) Sargent, Tom Weinstein, Brant</p> | <p>Developmental Endocrine Oncology and Genetics</p> <p>Pacak, Karel [Head] Backlund, Peter (Core) Lodish, Maya (Training Program) Marx, Steve (NIDDK) Nieman, Lynnette Stratakis, Constantine</p> | <p>Basic Mechanisms of Genome Regulation</p> <p>Maraia, Richard [Head] Cashel, Mike Clark, David Crouch, Bob Depamphilis, Melvin Woodgate, Roger</p> |
| <p>Behavioral Determinants and Developmental Imaging</p> <p>Bornstein, Marc [Head] Bassar, Peter Gandjbakhche, Amir Margolis, Leonid Suomi, Stephen</p> | <p>Neurosciences</p> <p>Stopfer, Mark [Head] Balla, Tamas Fields, Douglas Hoffman, Dax Klein, David Loh, Y Peng McBain, Chris Russell, James (Core)</p> | <p>Reproductive Endocrinology and Gynecology</p> <p>Decherney, Alan [Head] Wolff, Erin</p> |
| <p>Cell and Structural Biology Group</p> <p>Lippincott-Schwartz, Jennifer [Head] Banerjee, Anirban Bonifacino, Juan Buonanno, Andres Lilly, Mary Machner, Matthias Mayer, Mark Storz, Gisela</p> | <p>Pediatric Endocrinology, Metabolism, and Molecular Genetics</p> <p>Yanovski, Jack [Head] Baron, Jeff Chou, Janice Delaney, Angela Merke, Deborah (CC) Mukherjee, Anil Porter, Forbes Rennert, Owen</p> | <p>Integrative Molecular, Membrane, Cell, and Tissue Pathophysiology</p> <p>Chernomordik, Leonid [Head] Bezrukov, Sergey Nossal, Ralph Rau, Donald Stojilkovic, Stanko Zimmerberg, Joshua</p> |
| <p>Cell Regulation and Development</p> <p>Hinnebusch, Alan [Head] Dasso, Mary Dever, Tom Dufau, Maria Lee, Chi-Hon Levin, Henry Lorsch, Jon (NIGMS) Owens, Ida Serpe, Mihaela Shi, Yun-Bo</p> | <p>Genetics and Epigenetics of Development</p> <p>Kassis, Judy [Head] Kennison, Jim Love, Paul Macfarlan, Todd Ozato, Keiko Pfeifer, Karl</p> | <p>Bone and Matrix Biology in Development and Disease</p> <p>Marini, Joan [Head] Leikin, Sergey</p> |
| | | <p>Perinatal and Obstetrical Research Branch</p> <p>Romero, Roberto [Head]</p> |
| | | <p>Metal Biology and Molecular Medicine</p> <p>Kaler, Stephen [Head] Rouault, Tracey</p> |

DIR Interactome: Fostering Collaborations

