# David Egan

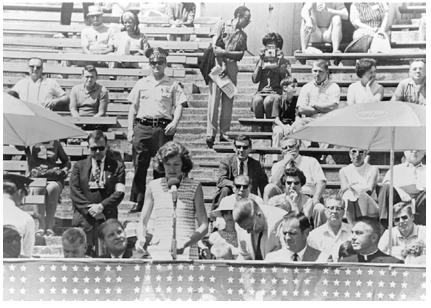


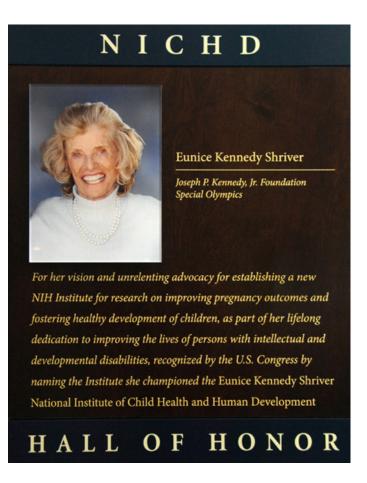


NDSS Ambassador
Sargent Shriver International Global Messenger
JP Kennedy Jr. Public Policy Fellow
Source America Government Affairs Department Community Relations Specialist

www.davideganadvocacy.com







I was in the audience

"Let me win, if I cannot win, let me be brave in the attempt"









**Demonstrate our Abilities** 



Improving the lives of people with Intellectual Disabilities

















# JP Kennedy Jr. Public Policy Fellowship

Feb 2015 to Feb 2016



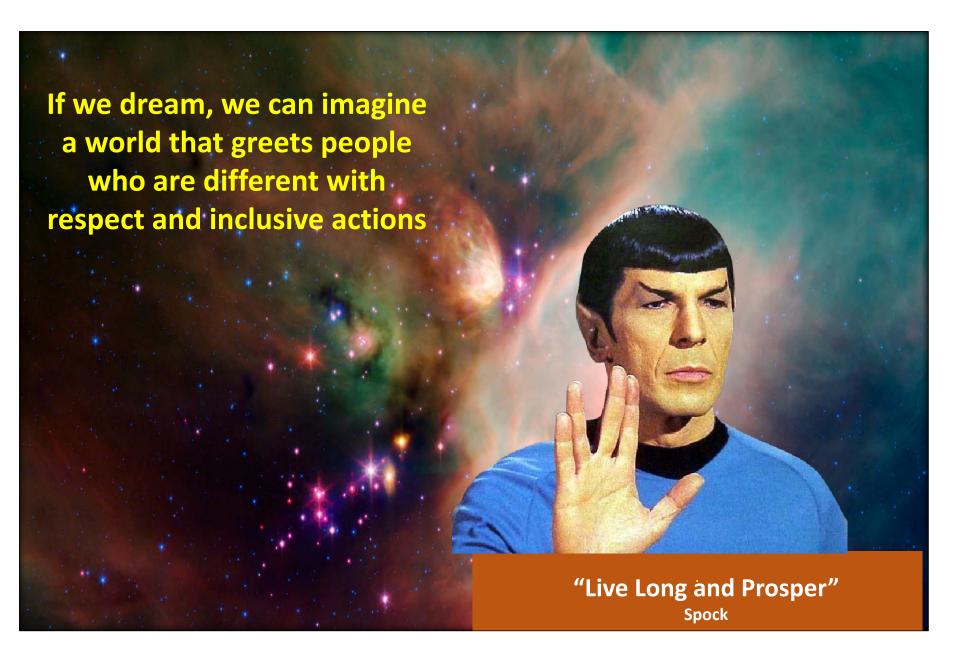




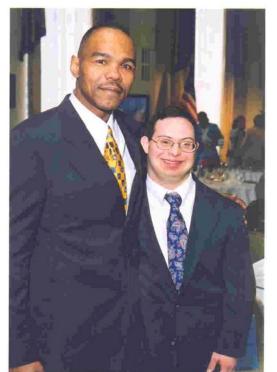
## **Public Policy & Scientific Research**









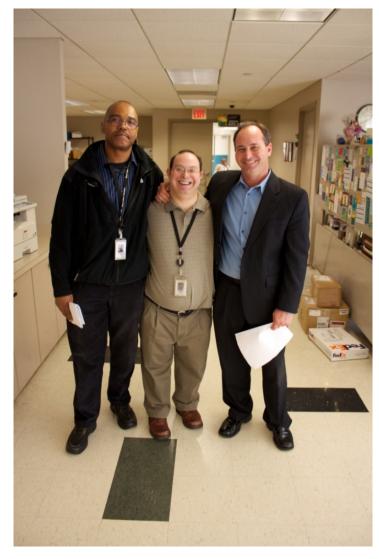








# One of them and Not one among them







## The Resource Guide for Employers

# ndss.

#### Valued, Able & Ready to Work

Employing Individuals with Down Syndrome







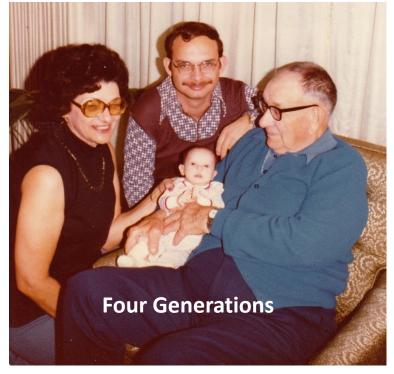
Since the Americans with Disabilities Act (ADA) became law in 1990, employing people with Down syndrome and other disabilities has been a realistic goal for all kinds of employers – corporations, small and local businesses and government agencies. However, many barriers to employment for individuals with Down syndrome still exist. Individuals with Down syndrome can and do make valuable employees and are ready to work, but often lack the opportunity. Furthermore, many employers have expressed interest in hiring employees with Down syndrome, but often lack the information and resources to support opportunities for employment.

This guide is intended to educate employers on hiring people with Down syndrome by highlighting benefits, suggesting tips for success, identifying some challenges, sharing success stories and providing resources.

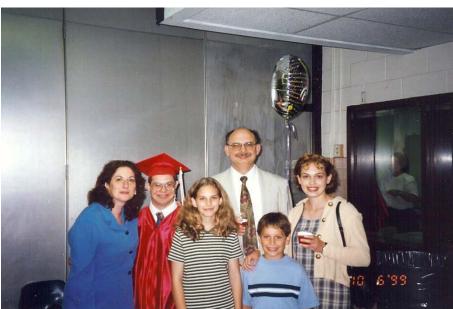
#### Determining an Employee & Employer Match

There are various types and places of employment, each with numerous tasks to be performed and skills required to perform them. The key to successful employment is to match individuals with Down syndrome with needed skills, tasks and workplace culture – just like any other employment match. Like in any population, job seekers with Down syndrome have a range of abilities and personalities. People with Down syndrome are, in general, known to be dependable, structured, loyal, enthusiastic, and most of the time, social and interactive. It has been reported time and time again that individuals with Down syndrome generate "inspiration" and "spark" in the workplace.

# #DSWORKS Capstone Project





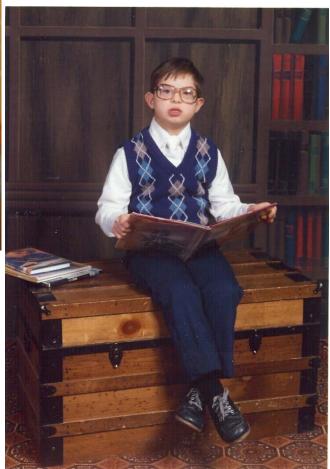








"It stays with you all of your life. It does not stop you from having dreams and being successful"

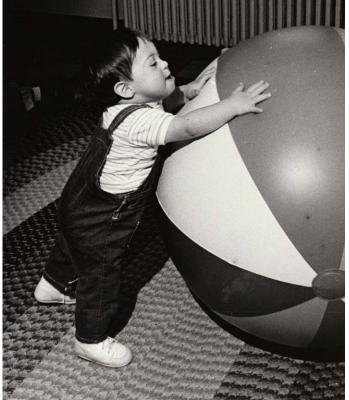






















### **Reflection on Inclusion**







Induced Pluripotent
Stem Cell Research
Studies

# It's All About Potential: Down Syndrome Athlete and Advocate Highlights Ability Where Others See Disability

Friday, October 30, 2015



https://www.nichd.nih.gov/news/resources/spotlight/103015-DavidEganQA

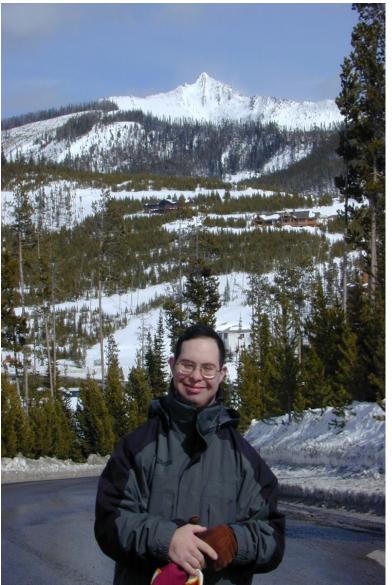
#### https://dsconnect.nih.gov/





# Research that can give us an edge to lead fulfilling lives is worth pursuing





# Research on Down syndrome could make it easier to understand diseases that affect us all?



#### We are more alike than different



# THANK YOU QUESTIONS?

David Egan

featured in the book January 2018

www.davideganadvocacy.com

HOW INNOVATORS,
INSTIGATORS,
AND INITIATORS
CAN INSPIRE YOU TO
IGNITE YOUR OWN LIFE

