Office of the Director Review
OD Review Goals

• To determine if the current structure and resource allotments of the NICHD OD best meet NICHD needs, or if adjustments would enhance effectiveness and workflow.

• To determine if the current NICHD OD functions best align with the goals of NICHD, or if any functions currently in OD would fit better elsewhere and vice versa.
OD Review: Background

• Office of Director has unique position and function
• Evaluation of structure and function important to align and improve functionality
• Restructuring of NICHD in 2012 did not include OD
  • OD historically performed oversight of DER, NICHD Deputy Director oversaw DER
  • 2012: NICHD Associate Director for Extramural Research created
  • However, 2012 restructuring did not extend to all DER-related functions/structures in OD
Current NICHD OD Structure
To determine if the current structure and resource allotments of the NICHD OD best meet NICHD needs, or if adjustments would enhance effectiveness and workflow.

To determine if the current NICHD OD functions best align with the goals of NICHD, or if any functions currently in OD would fit better elsewhere and vice versa.

Other Senior Positions:
- Associate Director for Clinical Research
- Associate Director for Prevention
- Senior Advisor for Device Development, Biotechnology, and Bioengineering
OD Trans-NICHD Activities

- Coordinating requests
  - NIH’s Office of the Director (Building 1)
  - Office of Research on Women’s Health
  - Office of Behavioral and Social Sciences Research
  - Office of Dietary Supplements

- Conference/workshop planning
- Operational planning
- Clinical trials
- Controlled Correspondence
- and many more…
Benchmarking
Comparison of FY2014 Budgets
Benchmarking

• Five Institutes and Centers
  • National Institute of Neurological Disorders & Stroke
  • National Institute on Aging (NIA)
  • National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK)
  • National Institute of Mental Health (NIMH)
  • National Institute on Drug Abuse (NIDA)

• Comparisons
  • Organizational composition
  • FTEs
  • Resources
Benchmarking Comparisons

• Compared to Institutes with similar budgets, NICHD has OD staff of similar size

• However, many different configurations for OD offices; not always an “apples to apples” comparison
  • Some combined Office of Science Policy, Analysis & Communication, some had stand alone Office of Communications
  • Some had offices that don’t exist at NICHD like Office of AIDS, Office of Translational Research, or Office of Technology Development and Coordination

• Different number of FTEs vs contract workers

• Function and structure of OD offices differs across Institutes and Centers
Staff Query
Staff Query

• All NICHD invited to participate

• For the offices currently in OD, is the current configuration best suited to meet the mission, or are realignments needed? If yes, what?

• Given the reorganization of the NICHD, is the structure of the NICHD OD current for the mission?

• Should any residual groups, functions, or offices in OD be elsewhere? Should any groups, functions, or offices elsewhere move to OD?

• Any other recommendations?
OD Review Themes

- Opaqueness
- Clinical Research (Human Subject Research)
- NICHD Public Website
- Placement of “Scientific Offices”
- Configuration of OSPAC/OLPP
- Extramural Administrative Offices
- Staffing
Office Query

• Response to comments:
  • What changes, if any, do you believe should be implemented?
  • Which comments do you feel should not be acted upon, why?
  • Based on the information provided, do you have any suggestions for improvement?
Next Steps

- OD staff using input and conversations with respected peers at other ICs to draft a course of action re functions and structures
- NICHD Deputy Director, Executive Officer, Scientific Director, and Acting Associate Director for Extramural Research will refine this draft and make recommendations to the NICHD Director
- The Director will finalize the action plan and include it in his September report to Council
Questions?