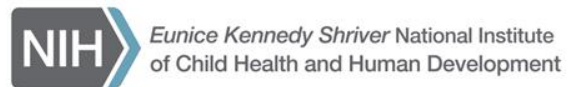


# Office of the Director Review





## OD Review Goals

- To determine if the current structure and resource allotments of the NICHD OD best meet NICHD needs, or if adjustments would enhance effectiveness and workflow
- To determine if the current NICHD OD functions best align with the goals of NICHD, or if any functions currently in OD would fit better elsewhere and vice versa



# OD Review: Background

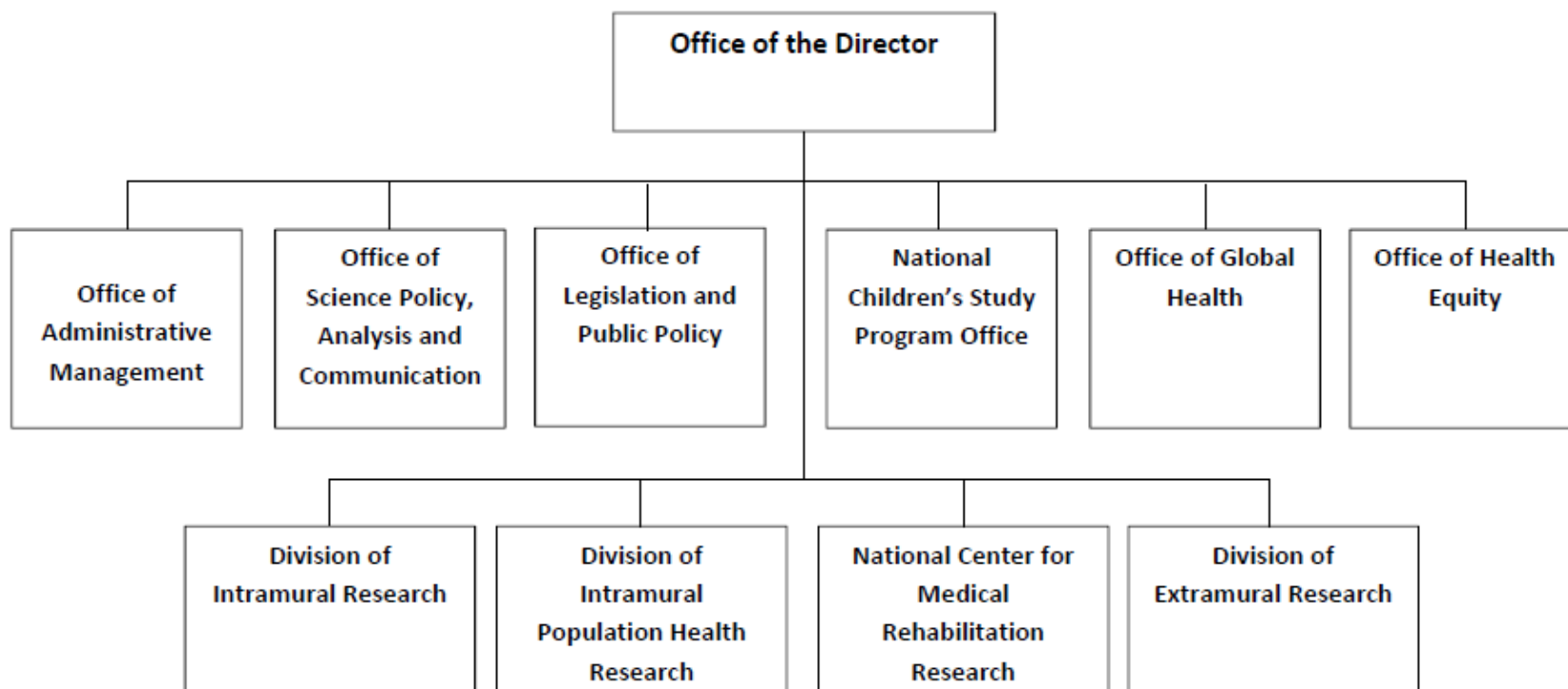
- Office of Director has unique position and function
- Evaluation of structure and function important to align and improve functionality
- Restructuring of NICHD in 2012 did not include OD
  - OD historically performed oversight of DER, NICHD Deputy Director oversaw DER
  - 2012: NICHD Associate Director for Extramural Research created
  - However, 2012 restructuring did not extend to all DER-related functions/structures in OD



# **Current NICHD OD Structure**



# Organization Chart



## Other Senior Positions:

Associate Director for Clinical Research

Associate Director for Prevention

Senior Advisor for Device Development, Biotechnology, and Bioengineering



## OD Trans-NICHD Activities

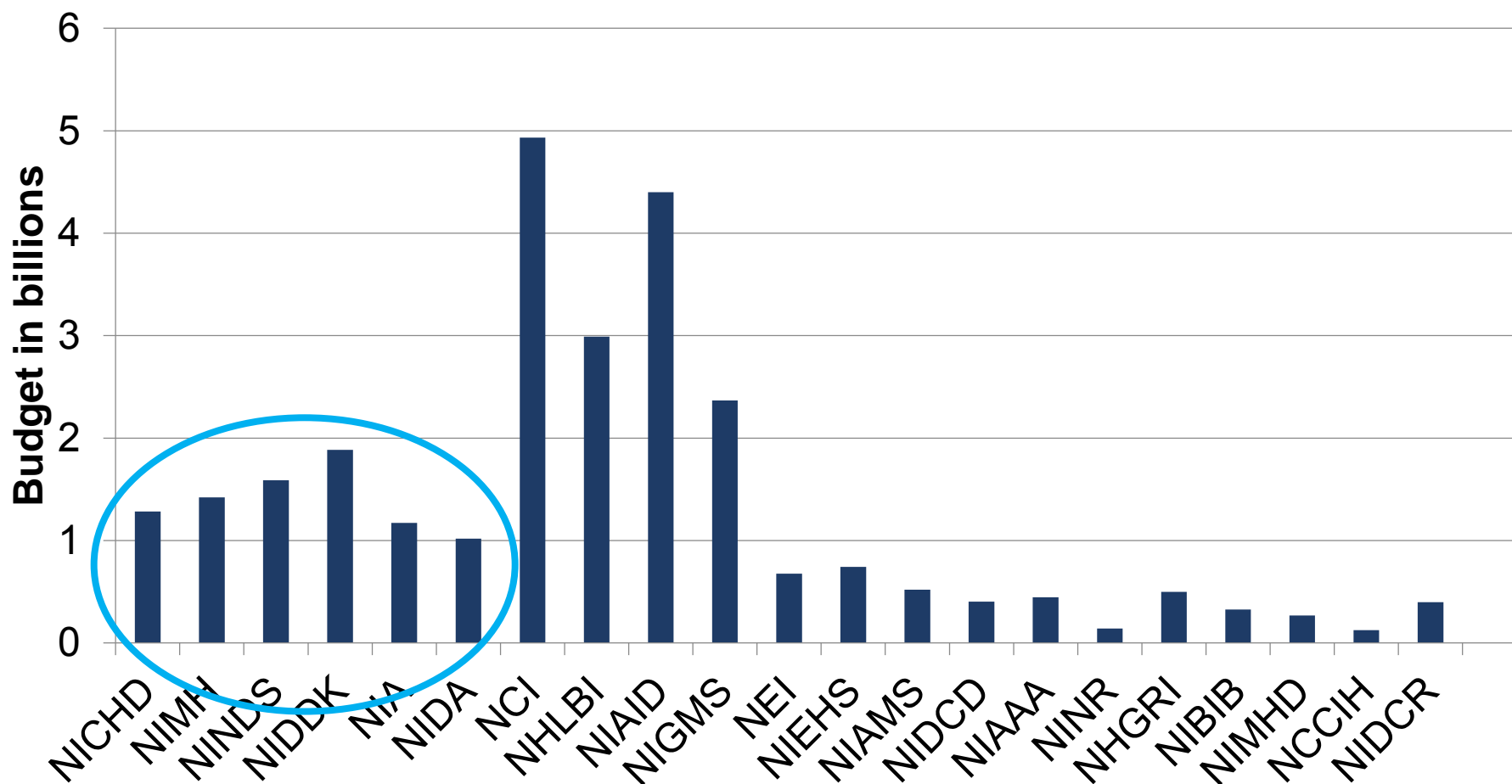
- Coordinating requests
  - NIH's Office of the Director (Building 1)
  - Office of Research on Women's Health
  - Office of Behavioral and Social Sciences Research
  - Office of Dietary Supplements
- Conference/workshop planning
- Operational planning
- Clinical trials
- Controlled Correspondence
- and many more...



# Benchmarking



# Comparison of FY2014 Budgets







# Benchmarking

- Five Institutes and Centers
  - National Institute of Neurological Disorders & Stroke
  - National Institute on Aging (NIA)
  - National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK)
  - National Institute of Mental Health (NIMH)
  - National Institute on Drug Abuse (NIDA)
- Comparisons
  - Organizational composition
  - FTEs
  - Resources



# Benchmarking Comparisons

- Compared to Institutes with similar budgets, NICHD has OD staff of similar size
- However, many different configurations for OD offices; not always an “apples to apples” comparison
  - Some combined Office of Science Policy, Analysis & Communication, some had stand alone Office of Communications
  - Some had offices that don't exist at NICHD like Office of AIDS, Office of Translational Research, or Office of Technology Development and Coordination
- Different number of FTEs vs contract workers
- Function and structure of OD offices differs across Institutes and Centers



# Staff Query



## Staff Query

- All NICHD invited to participate
- For the offices currently in OD, is the current configuration best suited to meet the mission, or are realignments needed? If yes, what?
- Given the reorganization of the NICHD, is the structure of the NICHD OD current for the mission?
- Should any residual groups, functions, or offices in OD be elsewhere? Should any groups, functions, or offices elsewhere move to OD?
- Any other recommendations?



# Themes



# OD Review Themes

- Opaqueness
- Clinical Research (Human Subject Research)
- NICHD Public Website
- Placement of “Scientific Offices”
- Configuration of OSPAC/OLPP
- Extramural Administrative Offices
- Staffing



# Office Query

- Response to comments:
  - What changes, if any, do you believe should be implemented?
  - Which comments do you feel should not be acted upon, why?
  - Based on the information provided, do you have any suggestions for improvement?



## Next Steps

- OD staff using input and conversations with respected peers at other ICs to draft a course of action re functions and structures
- NICHD Deputy Director, Executive Officer, Scientific Director, and Acting Associate Director for Extramural Research will refine this draft and make recommendations to the NICHD Director
- The Director will finalize the action plan and include it in his September report to Council





**Questions?**